

! !"#!\$ "#\$!%&'

563#78%!+9!:6(!);%8<3))8%!8<!:(868-!  
:%=7!D#C%!E8663-3!  
404!9!D3%(87!+'37,3!  
:%=7!D#C%\*!;+!!4L040>/JLL!

! !"#%&'(.  
#)\*+,&'(\$- ! /0+)& +(#+

¥ ;M9&9\*!&3H3\$B3%!4LLF\*N7('3%)(.!=8<!E#6(<8%7(#!#.!3%O363=\*E+\*!D863H,6#%!P!E366!:(868-  
¥ :9+9\*!Q,73!4LL4\*!&#(!'+#.,\*!N7('3%)(.!=8<!E#6(<8%7(#!#.!R#7!&(3-8\*!E+\*!D863H,6#%!:(868-9

Q,6=!/04J!> 2%3)37.\*!;%8-%#\$!&(%3H.8%\*!:(8HM3\$).%=!P!D863H,6#%!:(868-!\*!:%=7!D#C%!E8663-3\*!  
:%=7!D#C%\*!;+9

¥ R32.3\$B3%!/04S>2%3)37.\*!;%8<3))8%\*!&32#%.\$37.!8<!:(868-!\*!:%=7!D#C%!E8663-3\*!:%=7!D#C%  
\$863H,6#%!#7#6=)()!8<!\$3HM#7()\$)#))8H(#.3@!C(.M!&!+\$3.M=6#.(87!#HT,)(.87!#7@!\$#(7.37#7H  
(\$2%(7.3@!-373)!(7!\$8,)39

¥ Q,73!/0//>Q,6=!/0/1!#7@!Q,73!/00L>Q,73!/04G\*!EM#(%\*!&32#%.\$37.!8<!:(868-!\*!:%=7!D#C%!E8663-3\*!  
:%=7!D#C%\*!;+9

¥ R32.3\$B3%!/00G>+,-).!/04S\*!+)8H(#.3!;%8<3))8%\*!&32#%.\$37.!8<!:(868-!\*!:%=7!D#C%!E8663-3\*  
:%=7!D#C%\*!;+\*!#7#6=)()!8<!32(-373.(H!\$#%O)#))8H(#.3@!C(.M!(\$2%(7.3@!-373)!(7!\$8,)39

¥ Q#7,#%=!/000>+,-).!/00G\*!+)().#7.!;%8<3))8%\*!&32#%.\$37.!8<!:(868-!\*!:%=7!D#C%!E8663-3\*!:%=7  
D#C%\*!;+\*!3).#B6(M\$37.!8<!(\$2%(7.(7-!(7!.M3!\$8,)3!-3%\$6(739

¥ U3B%,#%=!4LLV>&3H3\$B3%!4LLL\*!28).@8H.8%#6!<3668C\*!6#B8%#.8%=!8<!&%9!D#%()#!R9!:#%  
#7@!&32#%.\$37.!8<!E366!#7@!&3'3682\$37.#6!:(868-!\*!N7('3%)(.!=8<!;377)=6'#7(#!RHM886!8<  
D3@!(H(73\*!;M(6#@362M(\*!;+\*!\$863H,6#%!\$3HM#7()\$!8<!-378\$(H!(\$2%(7.(7-!(7!\$(H39

¥ +,-).!4LL4>&3H3\$B3%!4LLF\*!-%#@,#.3!).@37.\*!6#B8%#.8%=!8<!&%9!:#%B#%#!Q9!D3=3%\*!&32#  
D863H,6#%!#7@!E366!:(868-!\*!N7('3%)(.!=8<!E#6(<8%7(#!#.!3M3)863-63E#M3!%863!8<!R&E>  
1!(7!)3K!@3.3%\$(7#.(87!#7@!(7!#))3\$B6(7-!.M3!"/!,',0+12!@8)#-3!H8\$237)#.(87!H8\$263K9

¥ Q#7,#%=!4LJL>Q,6=!4LL4\*!,7@3%-%#@,#.3!%3)3#%HM\*!6#B8%#.8%=!8<!&%9!&87#6@!Y9!W36(  
8<!:(868-!#7@!E37.3%<8%!D863H,6#%!Z373.(H)\*!N7('3%)(.!=8<!E#6(<8%7(#!#.!R#7!&(3-8\*!#Q8  
2%8\$8.3%#7#6=)()!8<!M3).#B(6(\#.87!68H,)!8<!M3!B%8#@!M8).!%#7-3!26#)\$(@!Y]/9

Q,6=!/04S\*!,.)#7@!(7-!D37.8%+C#%@\*!E8,7H(6!87!N7@3%-%#@,#.3!Y3)3#%HM\*!:(868-!&'()87  
D#=#/04/>+2%(6!/04G\*!#7#6!RH(37H3!U8,7@#.87!Z%#7.\*!DE:>4G4SF00\*(7!.M3!#\$8,7.!8<  
^/J1\*1L/9!;%8\_3H!.!(.63?!YNX?!+7#6=)()!8<!32(-373.(H!\$8@(<(H#.87)!%3-,6#.(7-!-378\$(H!(\$2%(7.(7  
\$8,)39

¥ +,-).!/0/0>Q,6=!/0/S\*!#.(87#6!RH(37H3!U8,7@#.87!-%#7.\*!DE:>/0/S1S\*!(7!.M3!#\$8,7.!8<  
^1JF\*1LV9!;%8\_3H!.!(.63?!YNX?!D3HM#7()\$)!M#!(7<6,37H3!&!+\$3.M=6#.(87!\$#(7.37#7H3#!!(\$2%  
-373)!(7!\$8,)39

¥ Q,73!/0/0\*!563#78%!+9!:6(!);%8<3))8%!8<!:(868-9

¥ +2%(6!/04L\*!&#.#!RH(37H3!Y3)3#%HM!-%#7.\*!:%=7!D#C%!E8663-3\*!^G0009

¥ +,-).!/04G>Q,6=!/04L\*!#.(87#6!RH(37H3!U8,7@#.87!Z%#7.\*!DE:>4G4SF00\*(7!.M3!#\$8,7.!8<  
^14L\*G4F9!;%8\_3H!.!(.63?!YNX?!+7#6=)()!8<!32(-373.(H!#7@!.%#7)H%(2.(87#6!\$3HM#7()\$)!%3-,6#.  
-378\$(H!(\$2%(7.(7-!(7!\$8,)39

¥ D#=#/04G\*!DH;M3%)87!+C#%@!<8%!5KH36637H3\*!:%=7!D#C%!E8663-3\*!^VG009

¥ Q,6=!/04S\*!,.)#7@!(7-!D37.8%+C#%@\*!E8,7H(6!87!N7@3%-%#@,#.3!Y3)3#%HM\*!:(868-!&'()87

¥ D#=#/04/>+2%(6!/04G\*!#7#6!RH(37H3!U8,7@#.87!Z%#7.\*!DE:>4G4SF00\*(7!.M3!#\$8,7.!8<  
^/J1\*1L/9!;%8\_3H!.!(.63?!YNX?!+7#6=)()!8<!32(-373.(H!\$8@(<(H#.87)!%3-,6#.(7-!-378\$(H!(\$2%(7.(7  
\$8,)39

"#\$\$%&#'#(!)%\*+,-!"#\$%#&#'( )!\*+,-,)!/0/1!  
2#-3!4!

¥ U3B%,#%=/0449!+C#%@!<%8\$!U#H,6.=!Y3)3#%HM!U,7@\*!:%=7!D#C%!E8663-3\*!^G0009!  
¥ U3B%,#%=/040\*!+C#%@!<%8\$!U#H,6.=!Y3)3#%HM!U,7@\*!:%=7!D#C%!E8663-3\*!^S0009!  
¥ Q#7,#%=!4\*!/00L>&3H3\$B3%!14\*!/040\*!;377)=6#7(!&32#%. \$37.18<!W3#6.M!E8\$87C3#6.M!N7('39  
Y3)3#%HM!57M#7H3\$37.12%8-%#\$\*(7!.M3!#\$8,7.18<!^4/\*GV09!"(.63?!+7#6=)!)!8<!32(-373.(H!  
\$8@(<(H#. (87)!#.!(\$2%(7.3@!68H(!7!\$8,)39!  
¥ D#%HM!/00J>U3B%,#%=/00L\*!#.(87#6!X7).(..,3)!8<!W3#6.M!+Y5+!Z%#7.!),2263\$37.\*!1Y4GW&0S4  
>0/R4\*!(7!.M3!#\$8,7.18<!^GF\*FF49!"(.63?!&3'3682\$37.#6!+7#6=)!)!8<!X\$2%(7.(7-!D#%O!D8@(<(H#. (87)!#.  
¥ D#=#4G\*!/00G\*!Y8)#6=7!Y9!RHMC#%!.!3#HM(7-!+C#%@\*!:%=7!D#C%!E8663-3\*!^40009!  
¥ D#%HM!/00G>U3B%,#%=/00J\*!#.(87#6!X7).(..,3)!8<!W3#6.M!+Y5+!Z%#7.\*!/Y4GW&0S4SSS>0\*!(7  
#\$8,7.18<!^41\*JF09!;%8\_3H!. (.63?!&3'3682\$37.#6!+7#6=)!)!8<!X\$2%(7.(7-!D#%O!D8@(<(H#. (87)!#.  
¥ R,\$\$3%!/00S\*!R,\$\$3%!R.(237@!+C#%@\*!:%=7!D#C%!E8663-3!;%8'8).a)! <<(H3\*!^0009!  
¥ D#=#/00S\*!%3H(2(37.18<!X>E`Y!:(8)H(37H3)!Z378\$(H)!5@,H#. (87!D#.HM(7-U,7@\*!;%8-%#\$!.8!<,7@  
&!+!)3T,37H3%!<8%!),3!(7!.M3!H6#)!)%88\$!#7@!%3)3#%HM!6#B8%#.8%(3)\*!^G\*0009!  
¥ R,\$\$3%!/001\*!R,\$\$3%!R.(237@!+C#%@\*!:%=7!D#C%!E8663-3!;%8'8).a)! <<(H3\*!^0009!  
¥ R32.3\$B3%!/00/>D#=#/001\*!Q,7(8%!U#H,6.=!Y3)3#%HM![3#3!),228%.3@!(7!2#%!.M%8,-M!.M3!56(V  
:9!Q#HO)87!:(868-!U,7@9!  
¥ D#%HM!/00/>U3B%,#%=/00G\*!#.(87#6!X7).(..,3)!8<!W3#6.M!+Y5+!Z%#7.\*!4Y4GW&0S4SSS>04\*!(7  
#\$8,7.18<!^4/F\*F4J9!  
¥ R32.3\$B3%!4LLJ>&3H3\$B3%!4LLL\*!#.(87#6!X7).(..,3)!8<!W3#6.M!IYR+!;8).@8H.8%#6!U3668C)M(2  
¥ U3B%,#%=!4LLV>+,-).!4LLJ\*!W8C#%@!W,-3)!D3@ (H#6!X7).(..,3!;8).@8H.8%#6!U3668C9!  
¥ 4LL1\*!,.)#7@ (7-!Z%#@,#.3!R.,@37.!X7).% ,H.8%!+C#%@\*!N7('3%)(.=!8<!E#6(<8%7(#\*!3%O363=\*  
&32#%. \$37.18<!D863H,6#%!#7@!E366!:(868-!\*!DE:4S0?!Z373.(H)9!  
¥ 4LL0>4LL4\*!W8C#%@!W,-M3)!D3@ (H#6!X7).(..,3!R,\$\$3%!Y3)3#%HMbW878%)!M3)!)U3668C)M(2  
N7('3%)(.=!8<!E#6(<8%7(#\*!R#7!&(3-89!  
¥ 4LL0>4LL4\*!;%3)(@37.a)!N7@3%-%#@,#.3!U3668C)M(2\*!N7('3%)(.=!8<!E#6(<8%7(#\*!R#7!&(3-89!

' ( (%&(2. ) +,\$)#3. #)'4+##%..

¥ `K(@#.( '3!B() ,6<(.3!#7@!&!+!)3T,37H3!#7#6=)!)!8!(7'3).(-.3!M=@%8K=\$3.M=6#.(87!).#.,)!  
H8\$2%3M37)('36=#H%8)!( \$2%(7.3@!68H(!.8!#)3)!)!%36#.(87)M(2!.8!68C!&!+!\$3.M=6#.(87!<(@3  
\$3.M=6#.(87!#)=\$\$3.%=#.12#.3%7#66=#7@!\$#.3%7#66=\$3.M=6#.3@!( \$2%(7.3@!68H(!7!\$8,)39!  
¥ +7#6=)!)!8<!M8C!&!+!\$3.M=6#.(87!68)!(7!&7\$.4!\$,.#7!\$8,)3!3\$B%=8)!( \$2#H.)!-373!3K2%3)!(879!  
¥ +7#6=)!)!8<!E2Z!@=#@!\$3.M=6#.(87!2#..3%7)!#.!787>(\$2%(7.3@!68H(9!D#7,)H%(2.!(7!2%32#%#.(879!  
¥ "3\$28%#6!#7#6=)!)!8<!&!+!\$3.M=6#.(87!#.!M3!3+20\$45!68H,)!8!@36(73#.3!.M3!3K.37.18<!M3!  
@(<<3%37.(#66=\$3.M=6#.3@!%3-(87!.M#.!)!%3.#(73@!@,%(7-!2%3>(\$26#7.#.(87!@3'3682\$37.!(7  
D#7,)H%(2.!(7!2%32#%#.(879!

#"5-&#%&('..

c@378.3)! ,7@3%-%#@,#.3!.,@37.!H8>#,.M8%!  
¥ ;#=#73!Ec\*!U8%3).(36%!R.M\$#7#BM#7cE"#7-!Ec\*!]#%@M#)M(15#6(H#7cX#7@!&#')!["\*!  
W3\$(\$3.M=6#.(87!)!#!,7(T,3!<3#.,%3!8<!)3H87@#%=&!DY)!)#)8H(#.3@!C(.M!(\$2%(7.3@!-373)!78.!  
8B)3%3@!#.!787>(\$2%(7.3@!68H(\*!(7!2%32#%#.(879!  
¥ R,\$73%!j\*c\*!RM(36@)!Y#=#87@!t\*d6#)8#!5c\*!Q8)32M#7@!&#')!["\*!&3<(7(7-!@(<<3%37.(#66=  
\$3.M=6#.3@!%3-(87!)#)8H(#.3@!C(.M!(\$2%(7.3@!68H(\*!(7!2%32#%#.(879!  
¥ Y3-\$(!Rc\*!Z(M#!c\*!+6(!+c\*!R(3B36)>[(7@T,(p!#7@!&#')!["\*!/0/1\*!D3.M=6#.(87!)!\$#(7.#(73@!  
)23H(<(H#66=#.!( \$2%(7.(7-!H87.%86!%3-(87)!B,!.!78.18.M3%!&DY)!)#)8H(#.3@!C(.M!(\$2%(7.3@!-373)!78.!

\$(H3!B3#%(7-!#!\$,.#.(87!(7!.M3!61(\*5!(7.%(7)(H#66=!@()8%@3%3@!@8\$#(7\*!7\$81\*%,\$2!%1!,"!9!  
6,)8:(,1\*+!;%8'80<!\*\*9!&`X?!40911JLb<H3669/0/1944L/VJL9!

- ¥ I3HM(7!Q!" ,7).#66!5\*!Y#=\$87@!c\*!W#\$#-\$(! c\*!;#M\$#7#BM#7c!U8%3).(366#R@!&#')!  
"[\*!/04L\*!W3\$(\$3.M=6#.(87!8<!E2Z!@=#@)!(!)HM#%#H.3%().(H!8<! )3H87@#%=!&DY)!#))8H(#.3@!C  
(\$2%(7.3@!68H(!#7@!H8%%36#.3)!C(.M!G>M=@%8K=\$3.M=6H=.8)(73!#!2#.3%7#66=!\$3.M=6#.3  
=:%0,1,\*%&2!9!">\$8(+\*%1\*!4/e4f?FS9!&`X?!40944JFb)410V/>4L>010L>/9!
- ¥ Z,7.%,!D c\*!d6#)8'#!5c!#7@!&#')!["\*!/04V\*!+)= \$3.%(H!&I+!\$3.M=6#.(87!8<!E2Z!@=#@)!(!)#!  
<3#.,%3!8<! )3H87@#%=!&DY)!#))8H(#.3@!C(.M!.M3!6'?5b@\*!A!(\$2%(7.(7-!H6,).3%!(7!\$8,)3\*! =:%0,1  
9!">\$8(+\*%1\*!+?149!&`X!40944JFb)410V/>04V>041J>09!
- ¥ Z#-73!+c\*!W8HM\$#7c!g,%3)M(!D\*!"87-!E c\*!+%B87c!QDH&#7(36!q!#7@!&#')!"[

---

---

---

---

- ¥ &#(')!"[\*!D#%HM!40\*/0/0\*(7'(.3@!)23#O3%\*!N7('3%)(.!=8<!;377)=6'#7(#!(8\$3@(H#6!;8).@8H.8%#6! ;%8-%#\$!E#%33%!C8%O)M82?!;,%), (7-!#7!+H#@3\$(H!E#%33%9!
- ¥ &#(')!"[\*!I3HM(7!Qc\*!" ,7).#66!5c\*!Y#=\$87@!lc\*!W#\$#-\$(!lc\*!;#.M\$#7#BM#7!Ec!#7@!U8%3).(3%! Rc\*!Q,6=!/4>/F\*/!04L\*!#B).%#H.!#7@!28).3%\*!Z8%@87!Y3)3#%HM!E87<3%37H3!87!52(-373.(H)\*!W 8<!M3\$(\$3.M=6#. (87!#.! )3H87@#%=#8BY(#.3@!C(.M!(\$2%(7.3@!-373)!H8%%36#.3)!C(.M!G> M=@%8K=\$3.M=6H=.8)(73!876=#.!2#.3%7#66=\$3.M=6#.3@!3T,37H3)9!
- ¥ &#(')!"[\*!I8'3\$B3%!V\*/!04J\*(7'(.3@!.#6O\*!R.9!Q8)32Ma)!N7('3%)(.!=\*!j(7@(7-!=8,%!C#=#.M%8,-M!.M3! @8,B63!M36(K!8<!6(<3!#)!#!<3\$#63!)H(37.().9!
- ¥ &#(')!"[\*!I3HM(7!Qc\*!" ,7).#66!5c\*!W#\$#-\$(!lc\*!;#.M\$#7#BM#7!Ec!#7@!U8%3).(3%!Rc\*!Q,6=!10> +,-).!S\*/!04V\*!#B).%#H.!#7@!28).3%\*!Z8%@87!Y3)3#%HM!E87<3%37H3!87!52(-373.(H)\*!R3H87@# ;#)8H(#.3@!C(.M!(\$2%(7.3@!68H(!#%3!HM#%#H.3%(3@!B3\$(\$3.M=6#.3@!3T,37H3)9! M=@%8K=\$3.M=6H=.8)(739!
- ¥ &#(')!"[\*!d6#)8#!5c\*!Z,7.%,!Dcl#7@!+%B87!Qc\*!+,-).!/>V\*/!04G\*!#B).%#H.!#7@!28).3%\*!Z8%@87! Y3)3#%HM!E87<3%37H3!87!52(-373.(H)\*!+7#6=)!)8<!M3\$(\$3.M=6#. (87!#7@!GM\$E!H87.37.!#.12%( )3H87@#%=#&DY!#)8H(#.3@!C(.M!(\$2%(7.3@!68H)9!
- ¥ d6#)8#!5c!#7@!&#(')!"[\*!R32.3\$B3%!4L\*/!04S\*(7'(.3@!.#6O\*!]XD!.#6O!#.!;%3)(@37.a)! (7#,-,%#. (87!# :%=7!D#C%!E8663-3\*!Z,( @ (7-!-%8C.M?!<%8\$!-373)!8!\$37.8%)M(2!k!<(7@(7-!.M3!+!.8!\$#.HM!=8,%
- ¥ &#(')!"[\*!U3B%,#%=#F\*/!04S\*(7'(.3@!2#736().\*!N7('3%)(.!=8<!;377)=6'#7(#!E#%33%!R3%'(H3)\*!U#H, E87'3%)#. (87)?!;%32#%(7-!<8%!E#\$2,!X7.3%!(3C)!<8%!+H#@3\$(H!Q8B)!k!RH(37H3\*!D#.M3\$#. (H) 57-(733%(7-9!
- ¥ &#(')!"[\*!U(36@3%!Rc!#7@!RHM7366B#HM3%!Rc\*!+,-).!S>L\*/!04I\*!#B).%#H.!#7@!28).3%\*!Z8%@8 E87<3%37H3!87!52(-373.(H)\*!+7#6=)!)8<!\$8@(<(3@!M().873!@().% (B,. (87!#3+M3(\$58%!(7.3@! ),(7-!#66363>)23H(<(H!T;EY!<8668C(7-!EMX;9!
- ¥ &#(')!"[\*!D#%HM!4L\*/!04I\*(7'(.3@!.#6O\*!"M3!g,#@%#7-63\*!W#'#3%<8%\*@\*!+\*!3=87@!&!+?!jM#!.136) H87.%86)!8,%!<#.3!
- ¥ &#(')!"[\*!Z#-73!+c\*!g,%3)M(!Dc\*!DH&#7(36!]c!#7@!#.3)!Qc\*!+,-).!4/>4G\*/!04/\*!#B).%#H.!#7@! 28).3%\*!SG77,#6!D33.(7-!8<!M3!R8H(3.=!<8%!M3!R.,@=!8<!Y32%8@,H.(87\*!E8\$2#%#.( '3!#7#6=)(&!+!\$3.M=6#. (87!#HT,()(. (87!#.!M3!(\$2%(7.3@!68H,!@,%(7-!\$8.)3!3\$B%=87(H! @3'3682\$37.9!
- ¥ DH566=![c\*!U(36@3%!Rc!#7@!&#(')9!#7@'?(<</MCID 143)>>BDC (\*!+,-!).Tj /C2%>.3%\*.3%\*!SG)

- ¥ &8HO3%=[c\*!W8%.87!Yc\*!Z3%<37!Qc\*!Y#M7>[33!Ecl#7 @!&#(!)"[\*!Q,6=!/4>/G\*!/00V\*!#B).%#H.!#7 @!28).3%\*!S0-77,#6!D33.(7-!8<!M3!R8H(3.=!<8%!M3!R., @=!8<!Y32%8@,H.(87\*!&(<<3%37.(#6!\$3.M= \$8),3!3+20\$45!(!)\$#(7.#(73@!(7!3\$B%=87(H\*!3K.%#3\$B%=87(H!#7 @!7387#.#6!().),3)\*!%3-#% @63)) (\$2%(7.(7-!).#.,)9!
- ¥ !8C#O!j#c\*!R.3(7Zc\*!W3!Dc\*!;8C366!5c!#7 @!&#(!)"[\*!Q,6=!/4>/G\*!/00V\*!#B).%#H.!#7 @!28).3%\*!S0 +77,#6!D33.(7-!8<!M3!R8H(3.=!<8%!M3!R., @=!8<!Y32%8@,H.(87\*!+7#6=)()!8<!2#.3%7#6!#66363> \$3.M=6#.(87!#!\$8,)3!@\*!@,%(7-!3#%6=!3\$B%=8-373)()9!
- ¥ &#(!)"[\*!Q,73!4J>/1\*!/00F\*!@!(H,)))(87!63#@3%\*!Z8% @87!Y3)3#%HM!E87<3%37H3!87!D#\$\$#6(#7! Z#\$3.8-373)()!#7 @!5\$B%=8-373)()\*!52(-373.(H!%3-,6#.(87!8<!M3!-3%\$6(73!#7 @!3#%6=!3\$B%=89!)
- ¥ Z3%<37!Qc\*!Y#M7>[33!Ecl#7 @!&#(!)"[\*!Q,73!4J>/1\*!/00F\*!#B).%#H.!#7 @!28).3%\*!Z8% @87!Y3)3#% E87<3%37H3!87!D#\$\$#6(#7!Z#\$3.8-373)()!#7 @!5\$B%=8-373)()\*!&(<<3%37.(#6!\$3.M=6#.(87!8<!M3 3+20\$48!DY!(7!(\$2%(7.3@\*!B(#6636(H!#7 @!787>3K2%3)))(7-!().),39!
- ¥ R.3(7!Zc\*!W3!Dc\*!;8C366!5c!#7 @!&#(!)"[\*!Q,73!4J>/1\*!/00F\*!#B).%#H.!#7 @!28).3%\*!Z8% @87! Y3)3#%HM!E87<3%37H3!87!D#\$\$#6(#7!Z#\$3.8-373)()!#7 @!5\$B%=8-373)()\*!#.#.3%7#6!#66363>)23H \$3.M=6#.(87!()!#HT,(%3@!#!M3!DY!@,%(7-!3#%6=!3\$B%=87(H!@3'3682\$37.9!
- ¥ &#(!)"[\*!H.8B3%!/S\*!/00G\*!(7'(.3@!#!#6O\*!E#M86(H!N7('3%)(=!8<!+\$3%(H#\*!D8\$a)!&!+m!.88!\$,HM! 8<!#!-88@!.M(7-!)
- ¥ W3!Dc\*!;8C366!5c\*!R.3(7Zc!#7 @!&#(!)"[\*!Q,6=!/S>/V\*!/00G\*!#B).%#H.!#7 @!28).3%\*!Z8% @87! D33.(7-!8<!M3!R8H(3.=!<8%!M3!R., @=!8<!Y32%8@,H.(87\*!#.#.3%7#6!#66363>)23H(<(H!\$3.M=6#.( #HT,(%3@!#!M3!2%8\$8.3%!8<!M3!(\$2%(7.3@!\$8,)3!@\*!A!68H,)!28).><3%.(6!#.(879!
- ¥ Z3%<37!Qc\*!Y#M7>[33!Ecl#7 @!&#(!)"[\*!Q,6=!/S>/V\*!/00G\*!#B).%#H.!#7 @!28).3%\*!Z8% @87! 8<!M3!R8H(3.=!<8%!M3!R., @=!8<!Y32%8@,H.(87\*!D3.M=6#.(87!#7#6=)()38-20\$45(\$273(73@! .()),3)!3KM(B.(7-!\$878#6636(H\*!B(#6636(H!8%!78!3K2%3)))(879!
- ¥ :M8-#6!c\*!+%7#, @8!+c\*!&=\$O8C)O(!+c\*!:3).!+c!#7 @!&#(!)"[\*!Q,73!F>44\*!/00S\*!#B).%#H.!#7 @! 28).3%\*!Z8% @87!Y3)3#%HM!E87<3%37H3!87!D#\$\$#6(#7!Z#\$3.8-373)()!#7 @!5\$B%=8-373)()\*!#.#.3% #66363>)23H(<(H!\$3.M=6#.(87!#!M3!\$583!JKL!-373!()!#HT,(%3@!@,%(7-!3\$B%=8-373)()9!
- ¥ &#(!)"[\*!D#%HM!4\*!/001\*!(7'(.3@!#!#6O\*!D,M637B3%-!E8663-3\*!D#\$\$#6)!733@!#!\$8\$!#7 @!#!@#@? 5).#B6()M(7-!-378\$(H!(\$2%(7.(7-!\$#%O)!@,%(7-!@3'3682\$37.9!
- ¥ &#(!)"[\*!U3B%,#%=!4L\*!/001\*!(7'(.3@!#!#6O\*!&(HO(7)87!E8663-3\*!D#\$\$#6)!733@!#!\$8\$!#7 @!#!@#@ 5).#B6()M(7-!-378\$(H!(\$2%(7.(7-!\$#%O)!@,%(7-!@3'3682\$37.9!
- ¥ +%7#, @8!+c\*!#!#(7c!#7 @!&#(!)"[\*!Q,6=!/J>14\*!/00\*!#B).%#H.!#7 @!28).3%\*!Z8% @87!D33.(7-!8<! .M3!R8H(3.=!<8%!M3!R., @=!8<!Y32%8@,H.(87\*!"M3!#HT,)(.87!8<!2#.3%7#6>)23H(<(H!\$3.M=6#.( -\$3.8-373)()9!
- ¥ &#(!)"[\*!+%7#, @8!+c9#7 @!#!#(7c!#7 @!&#(!)"[\*!Q,73!10>Q,6=!/G\*!/00\*!#B).%#H.!#7 @!28).3%\*!Z8% @87!Y3)3#%H E87<3%37H3!87!D#\$\$#6(#7!Z#\$3.8-373)()!#7 @!5\$B%=8-373)()\*!"M3!#HT,)(.87!8<!2#H3(7! \$3.M=6#.(87!@,%(7-!-\$3.8-373)()9!
- ¥ &#(!)"[\*!+2%(6!10\*!/00\*!(7'(.3@!2#%.(H(2#7.\*!#!#.(87#6!X7).(..,3!8<!EM(6@!W3#6.M!#7 @!W,\$#7! &3'3682\$37.\*!IXW\*!j8%O)M82!87!X\$2%(7.(7-!(7!Z#\$3.8-373)()!#7 @!&3'3682\$37.9!
- ¥ &#(!)"[\*!+2%(6!1\*!/00\*!(7'(.3@!#!#6O\*!R.9!Q8)32Ma)!N7('3%)(=!jM=!\$#\$#6)!733@!#!\$8\$!#7 @!#! @#@?!)5).#B6()M(7-!(\$2%(7.(7-!\$#%O)!@,%(7-!@3'3682\$37.9!
- ¥ &#(!)"[\*!H.8B3%!4L\*!/004\*!(7'(.3@!#!#6O\*!#!#.(87#6!X7).(..,3!8<!EM(6@!W3#6.M!#7 @!W,\$#7! &3'3682\$37.\*!IXW\*!5).#B6()M\$37.!8<!(7'(.3@!#!#6O\*!#!#.(87#6!X7).(..,3!8<!EM(6@!W3#6.M!#7 @!W,\$#7! &3'3682\$37.\*!IXW\*!5).#B6()M\$37.!8<!(7'(.3@!#!#6O\*!#!#.(87#6!X7).(..,3!8<!EM(6@!W3#6.M!#7 @!W,\$#7! &3'3682\$37.\*!IXW\*!5).#B6()M\$37.!8<!(7'(.3@!#!#6O\*!#!#.(87#6!X7).(..,3!8<!EM(6@!W3#6.M!#7 @!W,\$#7! &3'3682\$37.\*!IXW\*!5).#B6()M\$37.!8<!(7'(.3@!#!#6O\*!#!#.(87#6!X7).(..,3!8<!EM(6@!W3#6.M!#7 @!W,\$#7! &3'3682\$37.\*!IXW\*!5).#B6()M\$37.!8<!(7'(.3@!#!#6O\*!#!#.(87#6!X7).(..,3!8<!EM(6@!W3#6.M!#7 @!W,\$#7!
- ¥ &#(!)"[\*!Q,6=!/004\*!#B).%#H.!#7 @!28).3%\*!Z8% @87!Y3)3#%H E87<3%37H3!87!D#\$\$#6(#7!Z#\$3.8-373)()!#7 @!5\$B%=8-373)()\*!"M3!#HT,)(.87!8<!2#H3(7! \$3.M=6#.(87!@,%(7-!-\$3.8-373)()9!
- ¥ &#(!)"[\*!Q#7,#%=!/004\*!(7'(.3@!#!#6O\*!N7('3%)(=!8<!;377)=6#7(#!RH(37.<(H!E#%33%)!R3\$(7#%!R3 "3#HM(7-!#7 @!H87 @,H.(7-!%3)3#%HM!#!#!6(B3%#6!#%.)!H8663-39!

- ¥ &#(')!"[!#7@!:#%.868\$3(!DR\*!'H.8B3%!/000\*!#B).%#H.!#7@!28).3%\*!E86@!R2%(7-!W#%B8%!D33.(Z3%\$!E366)\*!;#%37.#6!#66363>)23H(<(H!#HT,())(.87!8<!\$3.M=6#.87!#!.M3!B5C!68H,)!@,%(7-!\$#6-#3.8-373)()9!
- ¥ &#(')!"[!h#7-!ZQ c\*!DHE#%#3=!Q!#7@!:#%.868\$3(!DR\*!'H.8B3%!4LLL\*!#B).%#H.!#7@!(7'(.3@!.#6X7.3%7#.(87#6!D8,)3!Z378\$3!E87<3%37H3\*!D3.M=6#.87!(!#HT,(%3@!#!.@(<<3%37.!(.\$3)!87!.M3!#7@!2#.3%7#6!B5C!#66363)!@,%(7-!\$#63!-3%\$!H366!@3'3682\$37.9!
- ¥ &#(')!"[!#7@!:#%.868\$3(!DR\*!'H.8B3%!4LLJ\*!#B).%#H.!#7@!28).3%\*!E86@!R2%(7-!W#%B8%!D33.(Z#3.8-373)()\*5).#B6()M\$37.!8<!\$3.M=6#.87!#!.M3!B5C!68H,)!@,%(7-!\$#63!-3%\$!H366!@3'3682\$37.9!
- ¥ &#(')!"[!#7@!:#%.868\$3(!DR\*!Q,6=!4LLJ\*!#B).%#H.!#7@!28).3%\*!Z8%@87!Y3)3#%HM!E87<3%37H3EM%8\$#.7!R.%,H.,%3!#7@!U,7H.(87\*!5).#B6()M\$37.!8<!\$3.M=6#.87!#!.M3!B5C!68H,)!@,%(7-!\$#6H366!@3'3682\$37.9!
- ¥ &#(')!"[!\*!%3\$B6#=#]!&!#7@!:#%.868\$3(!DR\*!'H.8B3%!4LLV\*!#B).%#H.!#7@!28).3%\*!E87@!R2%(7-!W#%B8%!D33.(D8,)3!Z378\$3!E87<3%37H3\*!+7#6=)!!8<!B5C!3K2%3))87!#7@!\$3.M=6#.87!(7!\$,%(73!3K.%#3\$B%.(.),3)9!
- ¥ &#(')!"[!#7@!D3=3%!:Q\*!Q,6=!4LLF\*!#B).%#H.!#7@!28).3%\*!4LLF!j3).!E8#).!"/!,',0+12!D33.(7-\*!R&E>1!#7@!.M3!#)3\$B6=!8<!#7!i!HM%8\$8)8\$3!@8)#-3!H8\$237)#.(87!H8\$263K9!
- ¥ &#(')!"[!\*!EM,#7-!;!#7@!D3=3%!:Q\*!Q,73!4LLG\*!#B).%#H.!#7@!(7'(.3@!.#6O\*!40.M!X7.3%7#.(87#6!"/!,',0+12!D33.(7-\*!+!\$863H,6#%!\$3HM#7()\$!<8%!i!HM%8\$8)8\$3!@8)#-3!H8\$237)#.(87!(7!"/!,',0+129!
- ¥ &#(')!"[!#7@!D3=3%!:Q\*!Q,6=!4LLS\*!#B).%#H.!#7@!28).3%\*!4LLS!j3).!E8#).!"/!,',0+12!D33.(7-\*!+7#6=)!!8<!2.&MN!#7@!(.)!%863!(7!M3%\$2M%8@(.3!@3'3682\$37.9!

6"),+.. 7\$23%.\$%. 8)7(. 9 \$1). 6'--+2+.

%3-,6#%!8<<3%(7-)!868-!440?!:(868-(H#6!5K268%#.(87!X!

- : (868-!/04?!Z373.(H)!
- : (868-!1VF?!D863H,6#%!: (868-!eC(.M!6#Bf!
- : (868-!1L1?!R37(8%!R3\$(7#%!(7!D863H,6#%!Z373.(H)!
- : (868-!1LL?!R37(8%!R3\$(7#%!(7![#B8%#.8%=!X7'3).(-#.(87)!
- : (868-!S00bS01?!R,23%()3@!Y3)3#%HM!

) +,\$)#3. \$%"+(%.. \$"0+)6&,+!

::<=>?>@<A@B="\$BA<=;B")=C=@>DE"&CCFCB@;BC"G,1HI"

!"#\$%&!()*&*+, &	-./(0#&!12%3)&*45 &	!33#&!13#6\$%)&78+ &
-.#3.99.&:#9.)&*4&	;(<=&.:1>2%?.1)&*44 &	!/(%3&:./9)&78@ &
:#A1..9&:"%>#)&7&5	B.1.\$(9"&C#&#3\$1#)&7&5&	!<2.1&C#1<%&)&784 &
D#9"#=#&C#9(""%&E#<.1%&)&*+FG#(>.&H.I%/#)&*45&	-.%1\$#3&:"(/MG6>)"&*+&	J#61.3&H%0K.1=)&*8L &
!="/%3&H=<K%?(K)&7&5	E#<#39"#&N%1./9(.1)&*&+8	C#1%='3.&N#0.)&*4, &
E#1#&N('.\$1)&*&4@	E%A"(.&O(2%3)&*+&	!="/#&O#>3.)&*44 &
-.33(P.1&O.1P.3)&*8F	D(0%!.&Q#<#>#<(&*4F &	J#3#&O("#)&*+5 &
B.>#3&O63916<)&*4F	!(.<.&Q..1\$)&*45 &	C"1/(9(3#&Q#1R.(?)&*8S &
J6&B.(&Q.)&*8&	I.2.00#&-%/A")&*4@&	B='./&T!22=U&Q%0"&#3)&*4@ &
I#0".&Q%19%3)&*&V	-6'(#&W./#0K)&*+@&	W(1/9.3&-6/.(0XMQ#(\$).&*8S &
;'(/#&W#1\$"#/)"&*+&	C%6193.=&J(3K)&*8&	D."=&W#/'R)&*44 &
B('3#&J.?(/)&*+, &	E#1#&B#1'%)&*4&	-#0'=3&J%&*++ &
N1#30./0#&B#1#3>.)&*8S	J#61.3&B0D."=)&*44 &	E#1#"&B0C#?'=)&78+ &
W#=#&B0H#3(')&*4&	E3."#&D#(K)&*8@&	!R.1=&B("1)&78, &
-.#3.&B%11(/)&*4&	Y/#2.'&Z#(0#3)&*+@&	-6'(#33#&D.0"(3)&*4L &
W#<(#&D%?#K)&*&L	]#3#&G#1K)&*8L &	!36[#&Z>(1#)#&784 &
\#<=&Z?.3/)&78+&		C"1(/&G#9"&#3#2"#3)&*+8 &

"#\$%&#&#!)%\*+,-!"#\$%#&#(')!+,-,./0/1!

2#-3!F!

C'.<.39(3.&G#=3.)&\*++&  
B#"R(/"&^61./")&\*48&  
D#(\$.'(3.&l#=<%3\$)&\*4S&  
-#0\_6.'(3.&E#6'3(.1)&\*+5&  
l#0".'&E"('\$/)&\*4,&  
W1(Ø(#3&E6<3.1)&\*4V&  
;<<#&\63/9#")&\*4V&

E9.A"#3(.&G%"#0K)&\*8L& &  
C"#1'%99.&l#"3MJ.)&78,&  
!<.'(&l#X)&\*44&  
E#1#"&E0"3."2#0".1)&\*4@&  
",-./0.12+3.2425/\$6.1789./0\*+;:%+  
C"%.&\#3>)&\*+5&  
;K#9.1(3#&'#/%R#)&\*4,&



- RH(37H3)\*!N7('3%)(.=!8<!D#%=6#7@\*!:#6.(\$8%3!E8,7.=\*'`H.8B3%/!0\*/04J9!U(%).!26#H3!2%(\3!(7!:(868-(H#6!RH(37H3)!H#.3-8%=9!
- ¥ Q,6(#77#!I3HM(7\*!D3.M=6#. (87!#7#6=)!)#.!E1\$:1!#7@!O.1\*R(-\$#li(!R.,@37.!Y3)3#%HM!&#=#\*"M8\$Q3<<3%)87!N7('3%)(.=\*!+2%(6!40\*!/04J9!
- ¥ 5\$\$#!",7).#66\*!+7#6=)!)!8<!\$3.M=6#. (87!2#..3%7)!87!H8\$263\$37.#%=!).%#7@)!8<!.B50(\$2%(7.3@!-373\*!I3C!57-6#7@!RH(37H3!R=\$28),(\$\*!W#%#%#@!D3@ (H#6!RHM886\*!D#%HM!/G\*!/04V9!
- ¥ Q,6(#77#!I3HM(7c\*!&i+!\$3.M=6#. (87!2#..3%7)!#.!E1\$!477#6!N7@3%--%#@,#.3!Y3)3#%HM!R=\$28),(\$!7!.M3!EM3\$(H#6!#7@!:(868-(H#6!RH(37H3)\*!N7('3%)(.=!8<!D#%=6#7@\*!:#6.(\$8%3!E8,7.`H.8B3%/!/\*!/04F9!R3H87@!26#H3!2%(\3!(7!.M3!:(868-(H#6!RH(37H3)!H#.3-8%=9!
- ¥ I(H863!W#\$\$-#\$(c\*!+7#6=)!)!8<!&i+!\$3.M=6#. (87!87!.M3!H8\$263\$37.#%=!).%#7@)!8<!.M3!(\$2%(7.3@!JK!-373\*!R(-\$#li(!R.,@37.!Y3)3#%HM!&#=#\*"M8\$#!)Q3<<3%)87!N7('3%)(.=\*!+2%(6!40\*!/04F9!,7@3%--%#@,#.3!28).3%!H8\$23.(.879!
- ¥ J%().(#7!R,\$73#c\*!+7#6=)!)!8<!&i+!\$3.M=6#. (87!#HT,()(.87!#7@!\$#(7.37#7H3!#!.M3!E>%3-(87!8<!((\$2%(7.3@!+20\$45!68H,!))!\$8,)3!@'3'3682\$37.\*!I3C!57-6#7@!RH(37H3!R=\$28),(\$\*!W#%#%#@!D3@ (H#6!RHM886\*!+2%(6!1\*!/04F9!Y.,M!#7@!j(66(#\$!R(637\*!D9&9!+C#%@\*!<(%).!26#H3!2%(\3!(7!.M3!D(H%#X\$\$,7868-=\$!Z373.(H)!8%!D863H,6#%!: (868-=\$!H#.3-8%=9!
- ¥ D3-#7!Z,7.%,\*!&i+!\$3.M=6#. (87!2#..3%7)!(7!.M3!XZ>&DY#477,#6!N7@3%--%#@,#.3!Y3)3#%HM!R=\$28),(\$!7!.M3!EM3\$(H#6!#7@!:(868-(H#6!RH(37H3)\*!N7('3%)(.=!8<!D#%=6#7@\*!:#6.(\$8%3!E8,7.`H.8B3%!1\*!/04G9!
- ¥ I(H863!W#\$\$-#\$(c\*!+7#6=)!)!8<!\$8@(<(3@!M().873!@().%(B,.(87!#!.M3!().),3>)23H(<(H!(\$2%(7.3@!+368H,!))!7-!#66363>)23H(<(H!T;EY!<8668C(7-!EMX#6!N7@3%--%#@,#.3!Y3)3#%HM!R=\$28),(\$!7!.M3!EM3\$(H#6!#7@!:(868-(H#6!RH(37H3)\*!N7('3%)(.=!8<!D#%=6#7@\*!:#6.(\$8%3!E8,7.=\*'`H.8B3%/04G9!
- ¥ J%().(#7!R,\$73#c\*!+7#6=)!)!8<!&i+!\$3.M=6#. (87!#!.M3!E!%3-(87!8<!((\$2%0\$45@!H%8))!\$8,)3!@'3'3682\$37.\*!477,#6!N7@3%--%#@,#.3!Y3)3#%HM!R=\$28),(\$!7!.M3!EM3\$(H#6!#7@!:(868-(H#6!RH(37H3)\*!N7('3%)(.=!8<!D#%=6#7@\*!:#6.(\$8%3!E8,7.=\*'`H.8B3%/!1\*!/04G9!R3H87@!26#H3!2%(\3!(7!:(868-(H#6!RH(37H3)!H#.3-8%=9!
- ¥ D3-#7!Z,7.%,\*!&i+!\$3.M=6#. (87!2#..3%7)!(7!.M3!XZ>&DY#477,#6!N7@3%--%#@,#.3!RH(37H3!Y3)3#%HM!R=\$28),(\$\*!W#%3%<8%@!E8663-3\*!R32.3\$B3%!4L\*!/04G9!
- ¥ J%().(#7!R,\$73%\*!+7#6=)!)!8<!&i+!\$3.M=6#. (87!#!.M3!E!%3-(87!8<!((\$2%0\$45@!H%8))!\$8,)3!@'3'3682\$37.\*!477,#6!N7@3%--%#@,#.3!RH(37H3!Y3)3#%HM!R=\$28),(\$\*!W#%3%<8%@!E8663-3\*!R32.3\$B3%!4L\*!/04G9!
- ¥ 50#.3%(7#!d6#)8#c\*!+7#6=)!)!8<!M3\$(3.M=6#. (87!(7!(\$2%(7.3@!-373)?!&i+!\$3.M=6#. (87!2#..3%7)@\*!A!R(-\$#li(!R.,@37.!Y3)3#%HM!&#=#\*"M8\$#!)Q3<<3%)87!N7('3%)(.=\*!+2%(6!L\*!/04G9!j(773%!8<12!H8\$23.(.87!(7!,7@3%--%#@,#.3!@!')(87
- ¥ E#%86=73!U#H3c\*!W().873!\$8@(<(H#. (87!#!)#!28.37.(#6!%3-,6#.8%!8<!.M3!().),3>)23H(<(H!(\$2%(7.3@!+20\$45\*!477,#6!N7@3%--%#@,#.3!Y3)3#%HM!R=\$28),(\$!7!.M3!EM3\$(H#6!#7@!:(868-(H#6!RH(37H3)\*!N7('3%)(.=!8<!D#%=6#7@\*!:#6.(\$8%3!E8,7.=\*'`H.8B3%/!G\*!/04S9!U(%).!26#H3!2%(\3!(7!.M3!:(868-(H#6!RH(37H3)!H#.3-8%=9!
- ¥ I(H863!W#\$\$-#\$(c\*!+7#6=)!)!8<!\$8@(<(3@!M().873!@().%(B,.(87!#!.M3!().),3>)23H(<(H!(\$2%(7.3@!+3+20\$45!68H,!))!7-!#66363>)23H(<(H!T;EY!<8668C(7-!EMX#6!N7@3%--%#@,#.3!Y3)3#%HM!R=\$28),(\$!7!.M3!EM3\$(H#6!#7@!:(868-(H#6!RH(37H3)\*!N7('3%)(.=!8<!D#%=6#7@\*!:#6.(\$8%3!E8,7.`H.8B3%/!G\*!/04S9!U(%).!26#H3!2%(\3!(7!.M3!:(868-(H#6!RH(37H3)!H#.3-8%=9!
- ¥ Y#HM36!RM(36@)c\*!+7#6=)!)!8<!&i+!\$3.M=6#. (87!#!.M3!,&DY!68H,!)!8<!.M3!(\$2%0\$45!3@!\$8,)3!3\$B%=87(H!@'3'3682\$37.\*!477,#6!N7@3%--%#@,#.3!Y3)3#%HM!R=\$28),(\$!7!.M3!EM3\$(H#6!







- ¥ :#62%33.!M8-#6!#7@!+6=)87!&=\$O8C)O(\*!5).#B6()M\$37.!8<!2#.3%7#6>)23H(<(H!\$3.M=6#. (87!#!:J \$8,)3\*!4G^#!+77,#6!R#(7.!Q8)32Mn)!N7('3%)(=!R(-\$#!i(!R.,@37.!Y3)3#%HM!R=\$28)(,\$\*!+2%(6!/1\*! /00S9!
- ¥ +6=)87!&=\$O8C)O(\*!7@!:#62%33.!M8-#6!X7'3).(-#. (87!8<!&(<<3%37.(#6!D3.M=6#. (87!#!:JK!(7! D8,)3\*!F^#!+77,#6!N7@3%-%#@,#.3!Y3)3#%HM!R=\$28)(,\$!(7!.M3!EM3\$(H#6!#7@!:(868-(H#6!RH(37 N7('3%)(=!8<!D#%=6#7@\*!:#6.(\$8%3!E8,7.=\*!H'3\$B3%!4\*!/0019!U(%).!26#H3!2%(\3!(7!:(868-(H#6! RH(37H3)!;8).3%!R3))(879!
- ¥ +6()87!:3).\*!+6=)87!&=\$O8C)O(\*!7@!:#62%33.!M8-#6!\*X7'3).(-#. (87!8<!@(<<3%37.(#6!\$3.M=6#. (87 :JK!(7!\$8,)3\*!4S^#!+77,#6!R#(7.!Q8)32Mn)!N7('3%)(=!R(-\$#!i(!R.,@37.!Y3)3#%HM!R=\$28)(,\$\*!+2%(6! 44\*!/0019!
- ¥ R73M#6!#(O!\*!X7'3).(-#. (87!8<!@(<<3%37.(#6!\$3.M=6#. (87!8<!M3!\$8,)3!6'?5M!07A!66H,)\*!4S R#(7.!Q8)32Mn)!N7('3%)(=!R(-\$#!i(!R.,@37.!Y3)3#%HM!R=\$28)(,\$\*!+2%(6!44\*!/0019!
- ¥ "#\$\$=!`C37)!#7@!+7,\_#!`-(%#6#\*!;#.3%7#6>)23H(<(H!#HT,)(. (87!8<!@(<<3%37.(#6!\$3.M=6#. (87!2# #!.M3!B5C!68H,)! (7!.M3!@3'3682(7-!<3\$#63!-3%\$!677#65N7@3%-%#@,#.3!Y3)3#%HM! R=\$28)(,\$!(7!.M3!EM3\$(H#6!P!:(868-(H#6!RH(37H3)\*!N7('3%)(=!8<!D#%=6#7@\*!:#6.(\$8%3!E8,7.=\*! `H.8B3%!F\*!/0049!
- ¥ +77#!+%7#, @8&3.3%\$(7(7-!#7!#%3#!8<!@(<<3%37.(#6!\$3.M=6#. (87!(7!.M3!(\$2%(7.3@!\$8,)3!JK!-3 S^#!+77,#6!N7@3%-%#@,#.3!Y3)3#%HM!R=\$28)(,\$!(7!.M3!EM3\$(H#6!#7@!:(868-(H#6!RH(37H3)\*! N7('3%)(=!8<!D#%=6#7@\*!:#6.(\$8%3!E8,7.=\*!`H.8B3%!F\*!/0049!U(%).!26#H3!2%(\3!(7!:(868-(H#6!R ;8).3%!R3))(87?!26#T,3!#7@!),B)H%(2.(87!.8!E&%,1&,\$#-#\739!
- ¥ +77#!+%7#, @8&3.3%\$(7(7-!#7!#%3#!8<!@(<<3%37.(#6!\$3.M=6#. (87!(7!.M3!(\$2%(7.3@!\$8,)3!JK!-3 ](\$36!E#7H3%!E37.3%!7@3%-%#@,#.3!%3)3#%HM!=\$28)(,\$\*!"M8\$#!)Q3<<3%)87!N7('3%)(=! R32.3\$B3%!/S\*!/0049!"M(%@!26#H3!2%(\3!(7!28).3%!H8\$23.(. (87?!^/G09!
- ¥ +7,\_#!`-(%#6#!D3.M=6#. (87!2#..3%7)!C.(M(7!.M3!B5C!68H,)! (7!@3'3682(7-!)#-3)!8<!\$8,)3!2%8> 88-87(#\*!%+77,#6!N7@3%-%#@,#.3!Y3)3#%HM!R=\$28)(,\$!(7!.M3!EM3\$(H#6!#7@!:(868-(H#6!RH(3 N7('3%)(=!8<!D#%=6#7@\*!:#6.(\$8%3!E8,7.=\*!`H.8B3%!/0\*!/0009!U(%).!26#H3!2%(\3!(7!:(868-(H#6! RH(37H3)!;8).3%!R3))(87?!26#T,3!#7@!),B)H%(2.(87!.8!E&%,1&,\$#-#\739!

%)\$!\$%+. \$!N7('3%)(8 !



- o 7=E!P,\*\*,\$2\*!`H.8B3%!/04S!
- o @N\*!+,-,)!/04F!
- o @,18(\*!`H.8B3%!/044\*!Q,6=!/04/!
- o B#(+1!D8',&#+\$!@,1,\*%&2-!|8'3\$B3%!/00V\*!Q#7,#%=!/00J\*!Q#7,#%=!/00L!
- o

¥

---

---



